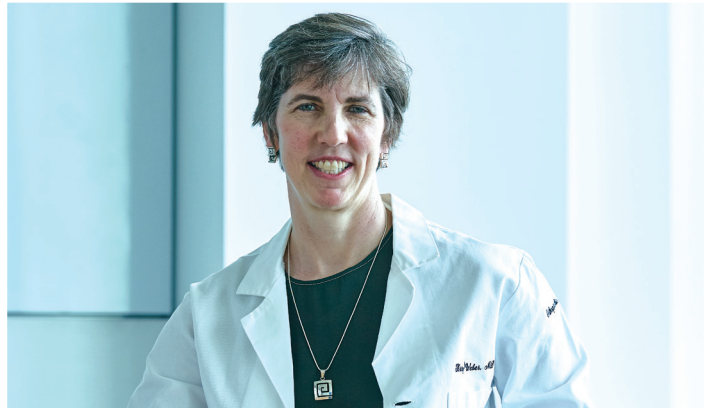




Penn Medicine  
Abramson Cancer Center

Monday, November 11, 2019  
7:30 am to 9:30 am

Smilow Center for Translational Research Commons  
3400 Civic Center Blvd, Philadelphia, PA 19104



A Seat at the Table

# REMOVING BARRIERS & BIAS for Women in Oncology

PRESENTED BY: Penn Medicine's Abramson Cancer Center

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# A Seat at the Table

## REMOVING BARRIERS & BIAS for Women in Oncology

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### OVERVIEW

For over 25 years, women have made up at least 40% of U.S. medical students. In 2017, more women than men were enrolled in U.S. medical schools. Yet overall women make up only 34% of physicians in the U.S., and gender parity is still not reflected in medical leadership. Women account for only 18% of hospital CEOs and 16% of all deans and department chairs in the U.S.—positions that typically direct the mission and control the resources at medical centers. Women are also in the minority when it comes to senior authorship (10%) and Editors-In-Chief (7%) at prestigious medical journals.

**A Seat at the Table – Removing Barriers and Bias for Women in Oncology** will explore ways to empower women with the skills and resources to remove barriers and bias of women in leadership positions specific to the challenges in oncology. This meeting will address the need for development of a gender balanced oncology leadership team. Leaders in business and healthcare will present evidence-based and experiential strategies to promote professional development and personal well-being.

### THEMES

- Navigating organizational complexity to expand leadership in the clinical and research setting
- Leveraging mentorship, networking and personal leadership strategies in building an academic research program
- Maximizing personal well-being and work life balance

### WHO SHOULD ATTEND

The meeting is intended for women physicians, researchers, nurse practitioners and physician assistants, as well as, business and industry professionals in the field of oncology who are interested in developing a gender balanced leadership oncology care/research team. Other healthcare professionals interested in a gender balanced Oncology team are also welcome.

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## Agenda

- 7:30 am** Check-in /Breakfast
- 7:50 am** Welcome
- 8:00 am** **FIRESIDE CHAT:**  
**Lean In: Building an academic research program through leadership, mentoring and networking**  
Vicki Goodman, MD; M. Celeste Simon, PhD
- 8:20 am** **A Clinic of One's Own: Navigating organizational complexity toward clinical leadership**  
MODERATOR: Neha Vapiwala, MD  
PANEL: Carey B. Aarons, MD; Regina Cunningham, PhD, RN, NEA-BC, FAAN; Selina M. Luger, MD
- 8:40 am** **Lift Her Up: The Power of Mentorship and Sponsorship**  
MODERATOR: Angela M. DeMichele, MD, MSCE  
PANEL: Abigail T. Berman, MD; Carmen E. Guerra, MD, MSCE, FACP; Dahlia M. Sataloff, MD
- 9:00 am** **Work Meetings to Family Dinners: Lessons in well-being and work life balance**  
MODERATOR: Julia Tchou MD, PhD, FACS  
PANEL: Christine A. Ciunci, MD, MSCE; Maureen R. Hewitt, MD; Alison Wakoff Loren, MD, MSCE; Kevin B. Mahoney, DBA
- 9:20 am** Closing

## REGISTRATION FEE – NO CHARGE

### MEETING CHAIRS

#### Charu Aggarwal, MD, MPH

Leslye M. Heisler Assistant Professor for Lung Cancer Excellence  
Perelman School of Medicine at the University of Pennsylvania // Penn Medicine

#### Lynn M. Schuchter, MD

C. Willard Robinson Professor, Medicine (Hematology/Oncology)  
Chief, Division of Hematology Oncology

#### Julia C. Tchou, MD, PhD, FACS

Professor of Clinical Surgery  
Perelman School of Medicine at the University of Pennsylvania // Penn Medicine

#### Neha Vapiwala, MD

Associate Professor of Radiation Oncology  
Perelman School of Medicine at the University of Pennsylvania // Penn Medicine

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